GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:2767
ANSWERED ON:05.12.2007
FEMALE WORKERS IN COAL SECTOR
Sharma Shri Madan Lal

Will the Minister of COAL be pleased to state:

(a). the number of female workers in coal sector as on 31-3-07, sector-wise, grade-wise;

(b). whether the number of female workers has declined in the subsidiaries of Coal India Limited; (

(c). if so, the details thereof during the last three years;

(d). the corrective steps taken by the Government in this regard;

(e). whether some companies have stopped employing female candidates on compassionate ground;

(f). if so, the details thereof; and

(g). the steps being taken by the Government to ensure to provide employment to such female candidates?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COAL (DR. DASARI NARAYANA RAO)

(a). A total of 29411 female employees are employed in Coal India Limited and its subsidiaries as on 31.3.2007. Category-wise / company wise details of the strength of female employees are given in Annexure-I.

(b & c). The details of female workers employed for last three years is given as under.

As on Manpower	Total employees	No. of female total manpower	% of females in
1.4.2007	439343	29411	6.69
1.4.2006	452287	29420	6.50
1.4.2005	468450	29797	6.36

It could be seen that there is no reduction in the percentage of female employees over the total manpower during the above years.

(d). Does not arise in view of reply to (b) & (c) above.

(e). No, Sir. Employment on compassionate grounds is being given as per the provisions of the National Coal Wage Agreement (NCWA) in operation.

(f & g). Does not arise in view of reply to (e) above.

ANNEXURE-I

CATEGORY WISE/COMPANY STRENGTH OF FEMALE EMPLOYEES AS ON 1.4.2007 (PROVISIONAL)

Category	Easter n Coalfi elds Limited	Bharat Cockin l Coal Limited	Centra l Coalfie lds Limited	Western Eastern Limited	South di Coalfie lds Limited	Mahana rn Coalfi elds Limited	Northe rn Coal Limited	North Eastern Coalfie lds Limited	Central Mine Coalfi elds Limited	Dhanku ni Indi Coalfie lds Limited	Coal a Plannin g Institute (HQ)	Tot al CIL Compl ex	
Execut-ive	63	66	101	91	73	28	25	4	25	3	26		505

Month-ly/Rated	1290	1299	859	1073	917	300	191	92	65	13	128	6227
Daily/ Rated	3719	4088	2695	1830	2352	620	318	167	69	18	8	15884
Piece/ Rated	3057	1263	1535	87	127	39	0	0	0	0	0	6108
Casual	0	0	97	0	0	0	0	0	0	0	0	97
Badli	1	2	0	0	0	0	0	0	0	0	0	3
Company Trainees (apprentices)	267	184	53	22	60	1	0	0	0	0	0	587
Total	8397	6902	5340	3103	3529	988	534	263	159	34	162	29411